Senior Developer

About CampBrain

CampBrain is a 45 person company in downtown Toronto. We create web-based registration software for summer camps and conference centres. We have a well-earned reputation for great software backed by incredibly competent and dedicated customer service. We do business in a straightforward and honest style.

What will your day-to-day responsibilities be?

Make the product and platform better

- Champion technological advances
    - distributed systems
    - microservices
    - scalability - database, application, etc.
- Technical leadership
    - code reviews
    - identify and develop new code patterns
    - code re-use, efficiencies
- Participate in the full lifecycle of feature development
    - Planning and solving
    - Full-stack development (TypeScript/C#/MVC/SQL)
    - Production Deployment and Support
    - DevOps
- Work with our Product team to provide estimates + technical guidance
    - help improve estimating across the team

What do you bring to the table?

- **Really strong technical chops in .NET**. The team will be looking to you for guidance in coding practices, process, and technological advancement.
- Experience in shipping a web application.

What does our stack look like?

Technology

- Multi-tenant CQRS-based architecture processing tens of millions of events per month
- Frontend technologies like Typescript, Knockout, Vue, Kendo
- Backend technologies including
    - Large SQL Azure databases (1TB+)
    - Multiple .NET MVC web applications
    - API driven development

CAMPBRAIN

Environment
- We score 11/12 on the Spolsky test
- We speak DevOps
- We follow Scrum and we're always trying to be more Agile

What's in it for you?
- A chance to hone your leadership ability with a team of seasoned developers
- An opportunity to build world-class internet-scale software in a socially impactful market
- An environment to grow and evolve your technical skills by enhancing and existing code base while introducing new frameworks and technologies

What happens if we call you to come in for an interview?
- You'll meet with the CTO, one of our developers and someone from the Product team.
- We'll talk about what motivates you, what you've done so far, what you're looking for.
- We'll tell you the same about us, trying to figure out the fit.
- You'll work through a small coding challenge with the CTO so we can understand how you think.

We'll give you our timeframe for hiring, and we'll keep in touch while we interview other people. We will always inform you of the outcome, regardless of what we decide.

Why you should work here

We're profitable and established.	CampBrain is not a start-up. We are a stable, profitable, privately held company. We have a proven track-record, a viable product, and loyal paying customers.
Your work will be valued, it will be important, and it will matter.	You'll be working on our flagship product. The quality and stability of our product impacts millions – literally millions - of people each year.
You'll work with a great team.	We are smart, funny, empathetic, kind, and we care about the quality of our product and service.

We have interesting challenges and there is a lot to learn.	One million campers will register through our system this year resulting in almost a billion dollars of e-commerce. Operating at this scale raises unique issues and demands smart architecture.
The office is cool.	We have 8000 square feet in an old brick-and-beam building that used to be the Heintzman Piano Factory. The space is open and bright with lots of natural light.
Company culture and events:	We are a close-knit team building a product and company we love. The people we work with and our office culture are incredibly important to us and we work hard at it. • Family weekends at camp • Axe throwing, brewery tours, archery dodgeball & baseball games • Potluck lunches, cookie exchanges • Bowling Night and Poker Night • Canoeheads for Kids: raising money to get more kids to camp Look at our Facebook page for more: https://www.facebook.com/CampBrain/
The location is great.	We're located 1 km east of the King Subway Station. The neighbourhood is in the middle of a vibrant renewal. We're near coffee shops, restaurants, the Distillery District, the St. Lawrence Market, and 20 metres from a great independent espresso bar.

Interested? Good… we need you.

- IMPORTANT: Include a cover letter. Use it to set yourself apart and make yourself stand out. Tell us about an achievement you are most proud of – include your résumé and send it to careers@campbrain.com

Check out https://www.campbrain.com/careers to see what it's like to work here and understand what we're about.